

EDUCATION

University of Oxford , DPhil Public Policy, Oxford, United Kingdom	October 2019 – Present
University of Queensland , Master of Health Economics (MHEcon) <i>Brisbane, Australia</i>	Feb 2013 – July 2014
University of Pretoria , Bachelor of Arts in International Relations <i>Pretoria, South Africa</i>	Feb 2007 – Nov 2009

PERSONAL PROFILE

Results oriented international development professional with **8+ years of work experience** and a passion for evidenced based research. Dedicated to conducting research on health, education, migration and other development challenges in the Global South.

ACADEMIC EXPERIENCE

PhD Student

- [DPhil student](#) at the Blavatnik School of Government, Oxford, with research interests in quality education and mental health outcomes of youth in middle and low income countries.

RELEVANT POLICY & RESEARCH EXPERIENCE

Program Specialist, [Young 1ove Organisation](#), Gaborone, Botswana
October 2019 – April 2020

- Supported the strategy development, coordination, partnerships building, management and thought leadership for Teaching at the Right Level (TaRL)

Research Manager, [Young 1ove Organisation](#), Gaborone, Botswana
May 2017 – July 2018

- Lead and managed iterative design of innovative, rapid research tools for evidence-based basic numeracy and youth-focused HIV prevention programmes
- Scoped and reviewed research publications to inform Young 1ove's portfolio of evidence-based programmes and regional expansion throughout Southern Africa
- Engaged with high-level stakeholders including top government officials at Botswana Ministries of Youth and Health leading to the production of high-quality and policy-friendly collateral
- Disseminated programme research findings at international conferences including [Boleswana Conference 2018](#), [TaRL Conference 2018](#)-Botswana Field Visit, AEN- Evidence 2018 and Botswana National Education Research Conference 2018
- Lead and managed Research & Innovation department of 6 managers, associates, and officers

Education Programme Manager, [Young 1ove Organisation](#), Gaborone, Botswana
November 2017 – October 2019

- Oversaw successful implementation and national scale-up of internationally-recognized, evidence-based basic numeracy intervention, [Teaching at the Right Level \(TaRL\)](#), in Botswana
- Provided strategic direction, thought leadership and management of program activities including workplans, budgets, strategic decision-making, partnerships, field logistics, and scale-up strategy
- Managed and coordinated relationships with local and international partners and stakeholders including Botswana Ministries of Education and Youth, UNICEF Botswana, Pratham, J-PAL, University of Botswana and Namibian Ministry of Education

Strategic Information Consultant, *International Organization for Migration (IOM)*, PHAMESA Ripfumelo (Migration Health), Pretoria, South Africa
November 2016 – April 2017

- Cleaned, organised and descriptively analyzed data on 630 undocumented learners in the Ehlanzeni District
- Generated research reports and presentations and presented to senior officials in Mpumalanga
- Analyzed trends in existing migration health data used by senior officials for project strategy
- Provided technical support to facilitate the Ripfumelo II end-of-project review with all partners
- Produced a consolidated end-of-project report on the successes and challenges of the project

Rapporteur, SADC Parliamentary Forum, Gaborone, Botswana
September 2016

- Supported the recording and reporting of proceedings of a 2-day roundtable discussion with Members of Parliament and civil servant organizations in the SADC region on links between gender-based violence and sexual and reproductive health rights

Research Coordinator Intern, Asia Pacific Observatory on Health Systems and Policies (APO), WHO Western Pacific Regional Office, Manila, Philippines
August 2014 – December 2014

- Designed research tools for the rapid assessment of the early impact of APO's products and activities in the Philippines
- Conducted interviews with high-level government officials and stakeholders
- Reported on an APO early impact and uptake study on their work in the Philippines to date, including their flagship Health in Transition Review Report, policy briefs and policy dialogue events

Fundraising Front-liner, Australia for United Nations High Commission for Refugees (UNHCR), Brisbane, Australia
July 2013 – July 2014

- Member of a 20-person team tasked with raising awareness and advocating for and international refugees and persons displaced because of war or natural disasters

Cancer Prevention Programme Intern, Botswana Ministry of Health, Gaborone, Botswana
January 2014 – February 2014

- Supported the National Cervical Cancer Prevention Programme Director with documentation materials and advocacy for the "screen and treat" approach for cervical cancer secondary prevention

Field Manager, Mellben Research, Gaborone, Botswana
June 2012 – December 2012

- Managed the technical field research activities of the Botswana "Women in Informal Cross Border Trade" baseline study; the report produced from this study has informed Botswana national trade policy formulation and investment decision making
- Led development and piloting of survey tools to gather demographic and economic information from women throughout Botswana
- Trained and supervised 25 enumerators who interviewed 1,110 women in 4 regions
- Supported data analysis and report writing

Research Assistant, United Nations Population Fund & Ministry of Health, Gaborone, Botswana
March 2012 – July 2012

Research Assistant, National AIDS Coordinating Agency (NACA) & Centre for Disease Control and Prevention (CDC), Gaborone, Botswana
September 2011 – December 2011

Research Assistant, Probe Market Intelligence, Gaborone, Botswana
November 2009 – December 2010

- Trained and supervised 20 enumerators for research projects including the World Bank Enterprise Survey, Ministry of Trade and Industry Alcohol Abuse Survey, Mascom Cellular Network Preference survey and PEP Stores Preference survey
- Supported Research Manager in performing research activities at leading market research agency in Botswana
- Facilitated focus group discussions; conducted in-depth interviews and telephone interviews
- Processed and cleaned quantitative data in SPSS and transcribed qualitative data

CONFERENCE PRESENTATIONS & INVITED ADDRESSES

17th BOLSWANA Symposium Namibia, "A Situational Analysis of Basic Literacy and Numeracy at Early Grade Levels in Botswana, Young 1ove, Presenter July 2018

Evidence 2018 South Africa, "Engaging Decision Makers to use Evidence-Informed Programming to Improve Quality Education", Young 1ove, Invited Presenter Sept 2018

ACADEMIC SERVICE & PROFESSIONAL MEMBERSHIPS

Africa Evidence Network, Reference Group Member 2018 -Present